

Job Title: Senior Targeted Mental Health Outreach Worker	Role Profile Number PCDN71
Grade: M	Date Prepared: July 2020
Directorate/Group: Children's	Reporting to: TaMHS Senior Practitioner
Structure Chart attached:	

Job Purpose

- To provide a point of consultation for other outreach workers around mental health issues in children and young people in schools, universal settings etc
- To manage a caseload of children and young people delivering SPA and traded services
- To offer targeted interventions such as CBT informed work and solution-focussed work to children and young people
- To work as the named Practitioner for TaMHS in schools and other settings and to deliver TaMHS Traded Services
- To enhance emotional well-being and to promote and build resilience in children and young people
- To assist with the production of data to monitor waiting times for referral to assessment and assessment to treatment

Key Accountabilities

- To assist with the induction of new outreach workers into the service
- To feed into PDP for outreach workers
- To organise peer group supervision of the outreach workers
- To conduct live supervision with new outreach workers
- To support the Senior Clinical Practitioners with overseeing the assessment clinic rota and cover for traded schools
- To take a lead in dealing with duty calls
- To support the Professional Lead and Senior Clinical Practitioners with SPA meeting follow up calls
- To prioritise and manage a defined caseload of children and young people from the SPA and TaMHS traded service.

- To be responsible for the delivery of the TaMHS traded service into schools etc
- To deliver targeted evidenced based interventions to Children and Young people.
- To assess and identify appropriate therapeutic interventions for Children and young people
- To work as part of the SPA assessment clinic team
- To deliver evidenced based group work
- To measure outcomes for all interventions
- To input into Capita One to record case notes and collect data
- To work with other professionals and to contribute to Early Help Assessments & Plans and Education and Health Care Plan
- To produce accurate records, reports and observations as required following service standards
- To refer on to other appropriate specialist agencies or to signpost on when appropriate
- To liaise closely with other professionals GPs, Paediatricians, Specialist CaMHS and voluntary agencies.
- To be involved with young people participation to bring evaluation and feedback back to the service.
- To assist with service development
- Gather evidence for CQC and Ofsted
- To keep up to date with practice developments, and to contribute to the good practice folders.
- To work with the other team members and the Professional Lead for TAMHS to ensure co-ordinated and consistent standards across all teams
- To be aware of Swindon Borough Policies and procedures and to work within them
- To attend and participate in training, supervision and the appraisal process, to ensure professional development and competence.

Knowledge & Experience

Candidates must have substantial knowledge and experience in the following areas of business and will be required to provide evidence of this:

- At least 3 years' experience as an Outreach worker
- Sound recent experience of children and young people's mental health services
- Knowledge of mental health issues relating to Children and Young Peoples emotional development
- Knowledge of local safeguarding procedures
- Knowledge of assessment and planning for children, young people and families
- IT literate and experience of use of databases
- Relevant knowledge of education policy and local systems
- Relevant experience of working with children, young people and families within a multi-disciplinary setting
- Relevant experience of working within a variety of universal settings e.g. children centres and schools
- Knowledge and experience of delivering evidence based interventions
- Experienced at using a wide range of communication skills to a high level

- Ability to handle complex and challenging situations
- Knowledge and experience of supervision policies, procedures
- Knowledge of outcome measures and tools, eg SDQ
- Ability to work autonomously and as part of a team

Qualifications

- Recognised qualification or extensive experience in a relevant field, ie – social care, children & family work, parenting, education, health, mental health, counselling or Early Years.

Decision Making

- To be proactive if duty or clinic rota needs to be covered at short notice
- Ability to work autonomously in a community setting, making appropriate decisions
- Ability to prioritise work load and to meet deadlines
- Ability to make safeguarding decisions
- To respect the rights of children, young people and families to be involved in the decision making process
- To be able to use initiative and take independent action
- To be able to reflect on and adjust the service delivery to meet the changing needs of individuals

Creativity and Innovation

- To approach working with others in a creative and innovative way to ensure they all contribute to the solution
- To identify effective methods of engaging Children, Young people and Families
- To work in an empowering way with children, young people and families
- To ensure best outcomes are achieved swiftly and efficiently
- Working in partnership with other agencies to support the individual needs of the child, young person and family

Contacts and Relationships

- Good verbal and non verbal communication skills
- The ability to build effective therapeutic relationships with Children, Young people and their families
- To liaise closely with a wide range of people: families, schools, early years settings, children centres, colleges, hospital staff, GPs, Specialist mental health services, SBC colleagues in children and adult services and voluntary organisations

Typical tasks supervised/allocated to others <ul style="list-style-type: none"> • Induction of new outreach workers • Live supervision of outreach workers • Input into outreach workers PDP • In collaboration with Senior Clinical Practitioners allocate assessment clinic slots to the outreach workers 	Budget holder Asset responsibility	No No
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Values and Behaviours

We strive to underpin our culture of being 'At our Best' through strong management and authentic leadership. This means getting the management basics right. We own and demonstrate accountability, both individually and collectively, and aim to get things right first time. Building on this we also expect everyone at SBC to demonstrate and live our organisational values and behaviours, by displaying:

- Accountability at all levels
- Customer care and pride in what we do
- Continuous learning and evaluation
- Valuing one another and the contribution each of us makes

Employee Signature:	Print Name:
Date:	
Line Managers Signature:	Print Name:
Date:	