



**SWINDON**  
BOROUGH COUNCIL

## Role Profile

<b>Job Title:</b> Assistant Project Manager	<b>Role Profile Number:</b> P/A
<b>Grade: N</b> <b>Salary:</b>	<b>Date Prepared:</b> April 2014
<b>Directorate/Group:</b> Service Delivery, Highways and Transport	<b>Reporting to:</b> Project & Programme Manager
<b>Structure Chart attached:</b>	

### Job Purpose

- To work as part of the Capital Project Management Team in the management of the Transportation Directorate's programme of work, and by liaising with internal sponsors, ensure that projects are developed and delivered through established project management principles.

### Key Accountabilities

- Prepare project documentation for Multi-disciplinary, in-house and partner project teams, including the development of project briefs and business cases with project sponsors.
- Convene and chair project meetings
- Act as the single point of contact for all stakeholders and external agencies concerning progress of specific projects
- When required, support the project manager in the delivery of projects
- Draft written and verbal reports to project board and, subject to approval, Cabinet Member or committees as required.
- Monitor project progress and prepare status reports for the project board, other stakeholders and corporate project monitoring processes
- Co-ordinate public consultation and public relations concerning projects
- Be responsible for the carrying out of post implementation reviews and audits in pursuit of continuous improvement

### Supplementary Accountabilities

- Work with other sections of the directorate to ensure provision of appropriate information of the Local Transport Plan Annual Progress Report and other statutory transport documents

- Co-ordinate with directorate and central finance teams in monitoring fees and expenditure
- Assist in the preparation, implementation and management of construction service contracts.
- Identify and develop improvements to project management processes, supporting and advising other teams, managers and technical staff.
- Deputise for other members of the Capital project management team in their absence on day-to day matters arising and make decisions as appropriate.

### **Knowledge & Experience**

*Candidates must have substantial knowledge and experience in the following areas of business and will be required to provide evidence of this:*

- Member or working towards membership of an appropriate professional institution
- Experience in managing and delivering civil engineering or other relevant projects and programmes (preferred)
- Competency in project management processes and a level of understating of local transport plan issues, public consultation and planning.
- Excellent communication skills
- Experience of working with multi-disciplinary senior professionals and members within a local authority or an organisation with a significant highway function
- The ability to influence senior managers, members, other stakeholders and external bodies
- Experienced in taking measured risks commensurate to value added to potential outcome
- Ability to work outside of normal working hours to attend meetings, committees etc.

### **Qualifications**

- Educated to diploma/HNC/HND level or equivalent compensatory experience
- CSCS qualified (preferred).

### **Decision Making**

- Regular reports and advice to members and senior managers

### **Creativity and Innovation**

- Development of bespoke software and tools
- Development of project management processes and procedures
- Scoping and planning of projects
- Solutions need to be applicable to department while in pursuit of best practice and improving current systems.

<p><b><u>Job Scope</u></b></p> <p><b>Number and types of jobs managed</b></p> <ul style="list-style-type: none"> <li>• None</li> </ul> <p><b>Typical tasks supervised/allocated to others</b></p> <ul style="list-style-type: none"> <li>• Construction activities</li> <li>• Project Actions</li> </ul>	<p><b>Budget Holder</b></p> <p><b>Responsibility</b></p> <p><b>Asset Responsibility:</b> None</p>	<p>No</p> <p>.</p>
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**Contacts and Relationships** *(how the role relates to the work of others i.e. officers, groups, committees, general public, members, partner organisations, internal and external contacts of the council)*

- Contractors and SBC operational staff.
- Officers, designers, asset engineers.
- Members of the public.
- External consultants.

**Values and Behaviours**

We strive to underpin our culture through strong management and authentic leadership, this means getting the management basics right, and ensuring what we commit to individually and collectively, we own and demonstrate accountability aiming to get things right first time. Building on this we also expect everyone at SBC to demonstrate and live our organisational values and behaviours, this means in our work we are:

**Connected: We put Swindon and its people at the heart of everything we do.**

We display a communication and behaviour style that promotes a positive Council identity in connecting with residents, customers, colleagues and other stakeholders ensuring a partnership approach to delivering our vision. Always asking, “is what I am doing in the best interests of Swindon and its people,”?

**Resilient: We are forward thinking and work smart**

We seek to identify where things can be improved, ensuring this learning is embedded, evaluated and built upon through a strong approach to continuous organisational development.

**Brave: We respect and work together with our colleagues and customers to achieve success**

We act in an emotionally intelligent way, setting positive examples around accountability, risk and governance. This will be delivered through developing ourselves and our teams to achieve the highest possible levels of productivity and performance.

**Other Key Features of the role** *(working environment / emotional / conditions i.e. regular outside work, unpleasant or hazardous conditions, practical demands such as standing, carrying or working in constrained positions, potential verbal abuse and aggression from people, or risk of injury)*

- Regular outdoor work.

- Potential verbal abuse and aggression from people.
- Working in the close proximity of hazardous materials.

<b>Employee Signature:</b>	Print Name:
<b>Date:</b>	
<b>Line Managers Signature:</b>	Print Name::
<b>Date:</b>	