

Job Title: Healthy Lives Officer	Role Profile Number: SO00030
Grade: N	Date Prepared: Updated October 2018
Directorate/Group: Public Health – Community Health and Wellbeing	Reporting to: Physical Activity and Health Improvement Manager
Structure Chart attached:	

Job Purpose

Sitting within the Community Health and Wellbeing service area, this role will be responsible for the design and delivery of projects, programmes and activities aimed at improving the health of the local population. Projects will be targeted at those individuals who are facing health inequality, through ill-health or poor lifestyle choices. The post holder is responsible for the end to end set up, delivery and monitoring of each project and will ensure that the delivery is safe, meets appropriate standards and operates within budget.

Key Accountabilities

1. Develop ideas into a deliverable and viable projects and programmes which meet key outcomes and focus on target populations
2. Recruit, line manage and deploy a team of instructors and volunteers in order to ensure that they are well supported, are qualified appropriately and run their session according to industry standards and in line with community need.
3. Take responsibility for a delegated operational budget and to bid for and secure additional external funding to develop and sustain projects. Keep up to date records on income and expenditure and forecast on a monthly basis
4. Work in partnership with local and national organisations and partners to resource, develop and expand the service.
5. Facilitate a range of training and personal development opportunities for the instructors and volunteers working on the project.
6. Lead the delivery of community sessions and facilitated learning with groups and individuals engaged in projects and programmes across the Community Health & Wellbeing service.

7. Plan and deliver fun, engaging, high quality physical activity and /or health promotion sessions for residents in Swindon with a disability, health condition or that are unhealthy or inactive.
8. Ensure the safe delivery of sessions, including risk assessments, quality assurance and safeguarding, taking account of and be responsible for best practice in all project delivery
9. Collaborate with colleagues, internal and external partners to ensure the profile of projects is high and that the outcomes of the project are right for the population of Swindon and compliment other provision
10. Contribute to local strategy and plans; attending partnership meetings as appropriate to share good practice, discuss ideas and consider new developments
11. To build and sustain robust links by regularly attending (wherever reasonably practical to do so) meetings and events with key partners, particularly the CCG, the GWH NHS Foundation Trust, GP Practices, Sport England

Supplementary Accountabilities

12. Play an active role within the Community Health and Wellbeing service area and as a member of the Public Health team, through regular attendance of team meetings, supporting and championing team projects and contributing to the overall business plan
13. Promote the whole range of projects delivered through the Community Health and Wellbeing service area; advocating a tailored and holistic journey for clients that meets their specific needs
14. Actively contribute to the delivery of a 'Triage' system within the service area.
15. Write reports detailing the impact and outcomes of the projects and programmes

Qualifications

16. Educated to degree level in a relevant subject area, such as public health, physical activity, health and fitness or sport with extensive practical experience working in a health/sports/physical activity development environment,
or
Substantial practical experience and proven success in a health/sport/physical activity development post

Knowledge & Experience

17. Experience of project planning, implementation, marketing, monitoring and evaluation of health improvement programmes
18. Knowledge and understanding of social marketing techniques and brief interventions to bring about positive behaviour change.
19. Knowledge and understanding of the wider public health agenda, Change4life and local health improvement programmes.

20. An understanding of the key strategic health policies and the role that physical activity, healthy eating and lifestyle behavior change can play in the wider council and health agenda.
21. Experience in budgetary management.
22. Experience in chairing meetings and facilitating groups.
23. Experience of recruiting, managing and motivating staff and volunteers.
24. Experience in writing successful funding applications.
25. Competent in the use of a range of IT packages including Microsoft Office and databases.
26. A working knowledge safeguarding and promoting the welfare of children, young people and vulnerable adults.
27. Experience of working with people with additional needs, disability or health conditions
28. Knowledge of the health sector, the sport and physical activity landscape, the health and fitness industry and a working understanding of current trends both locally and nationally

Decision Making

29. Day to day operational decision making on project delivery, in line with good practice and legislation
30. Ability to design and deliver projects within agreed budget
31. Recruitment and deployment of instructors and volunteers ensuring that all minimum operating standards are adhered to including vetting.
32. Time Management and prioritisation

Contacts and Relationships

33. Strong and effective relationships with instructors, volunteers and participants
34. Ability to work in partnership to deliver shared outcomes
35. Strong communication skills, using interpersonal, verbal and written skills.
36. Acting as a positive role model and engendering a culture of putting the client at the heart of the what we do
37. Ability to engage with a range of community groups or isolated individuals that may have a multitude of barriers to participation
38. Mentoring and coaching skills and being able to work the vulnerable individuals to support behaviour change
39. Negotiation and influencing skills

Creativity and Innovation

40. Create new and innovative projects and programmes which meet outcomes and are suited to the target populations
41. Able to advocate and promote the range of projects and the impact they can have
42. Identifying funding opportunities to develop and sustain projects
43. Finding new ways to reach the most vulnerable and those furthest away from engagement
44. Ability to create linkages and see synergies across the service area

<u>Job Scope</u> Casual and contracted instructors and coaches Typical tasks supervised/allocated to others <ul style="list-style-type: none"> • Delivery of activity sessions • Attendance at events • Keeping registers, records and stats 	Budget Holder Responsibility Asset Responsibility:	Project budget – circa 40-80k Exercise equipment
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Other Key Features of the role
Unsocial hours –evenings and weekends as required
Ability to lift equipment
Physical fitness, ability to demonstrate skills and activity
Ability to get around Swindon

Values and Behaviours

We strive to underpin our culture through strong management and authentic leadership, this means getting the management basics right, and ensuring what we commit to individually and collectively, we own and demonstrate accountability aiming to get things right first time. Building on this we also expect everyone at SBC to demonstrate and live our organisational values and behaviours, this means in our work we are:

Connected: We put Swindon and its people at the heart of everything we do.
We display a communication and behaviour style that promotes a positive Council identity in connecting with residents, customers, colleagues and other stakeholders ensuring a partnership approach to delivering our vision. Always asking, “is what I am doing in the best interests of Swindon and its people,”?

Resilient: We are forward thinking and work smart
We seek to identify where things can be improved, ensuring this learning is embedded, evaluated and built upon through a strong approach to continuous organisational development.

Brave: We respect and work together with our colleagues and customers to achieve success
We act in an emotionally intelligent way, setting positive examples around accountability, risk and governance. This will be delivered through developing ourselves and our teams to achieve the highest possible levels of productivity and performance.

In accordance with the provisions of the Health and Safety at Work etc. Act 1974 and the Management of Health & Safety at Work Regulations 1999 you must take reasonable care so as not to endanger yourself or other persons whilst at work. You must also co-operate with the Council to enable it to comply with its statutory duties for health and safety. You must work in accordance with training or instructions given, make proper use of any personal protective equipment provided and inform your manager of any hazardous situations or risks of which you are aware. You must ensure you undertake responsibilities relating to your position as detailed within your Directorate Health and Safety Policy

In accordance with the provisions of the Data Protection Act 2019, jobholders should take reasonable care to ensure that personal data is not disclosed outside Council procedures, or use personal data held on others for their own purposes. In accordance with the provisions of the Freedom of Information Act 2000, ensure requests for non-personal information are dealt with in accordance with the Council's written procedures.

Employee Signature:	Print Name:
Date:	
Line Managers Signature:	Print Name::
Date:	