



Job Title: Peer Advocate – Youth Justice Service	Role Profile Number: PCDN99
Grade: J Grade	Date Prepared: February 2022
Directorate/Group: Children’s Services	Reporting to: Youth Justice Service – Assistant Team Manager
Structure Chart attached:	Yes

Job Purpose

This is an exciting opportunity to work in Swindon Youth Justice Service, which has participation of children and young people at the heart of everything we do. This role is for young people aged 16 – 21 who have previously accessed Swindon Children’s Services ie Youth Justice Service (YJS), Early Help, youth engagement or children’s social care at least 6 months ago. However, we are also flexible on a case by case basis, for example for Children Looked After and Care Leavers. This role is to make a difference to the children and young people of Swindon.

As an Advocate, you will work with children and young people from Swindon to help us improve how we run our Youth Justice Service.

Peer Advocates will work with staff to look at and improve the way we work with children to help them stop offending. You will suggest new ideas and positively contribute to the work of the Youth Justice Service. This will include talking with staff and children to develop programmes that will prevent young people from entering the Criminal Justice System.

You will also be involved in the planning and facilitation of focus groups. You may be asked to speak at events attended by a range of professionals including senior leadership.

We will give you training, support and mentoring so you can do this work. We expect you to work a minimum of 15 hours per month but we will be flexible around any education or other work commitments you have.

Key Accountabilities

- To help deliver group work or one to one support to young people who attend the Youth Justice Service and Youth/Participation Services in Swindon.

- To engage in training to ensure continued personal development.
- Ensure confidentiality whilst working with sensitive information
- To use a variety of creative approaches to help engage and encourage young people to engage with the YJS and access positive activities and services in Swindon.
- To keep clear and appropriate records/reflections of the work done with children and young people.
- Develop surveys to better understand the needs of children and young people in Swindon.
- Represent Swindon Children and young people at events, meetings, interviews and as required.
- Support the development and growth of the YJS youth Board
- Support the Swindon wide Participation strategy and YJS strategic priority in this area.

Knowledge & Experience

Candidates must have knowledge and experience/lived experience in the following areas of business and will be required to provide evidence of this:

- You must have accessed Swindon Services for children and young people. For example Children's Services, Youth Centres, Youth Justice Service (YJS). In the case where this has been with the YJS on a Court Order or Out of Court Disposal, involvement should not be within the previous 6 months.
- Be willing to complete an enhanced DBS check.
- Be between 16-21 years old.
- Be comfortable working with members of the community that you live within.
- Be enthusiastic and keen to learn.
- Positive attitude.
- Creative and open to different ideas

Qualifications

- None

Decision Making

- You will be part of a team of children and young people and will have a small budget to decide what interventions should be implemented to support other young people to desist from offending
- You will be part of the youth Board and have decision making power to influence priorities, senior managers and the wider partnership

Creativity and Innovation

- The focus of the role will be to help us innovate and develop practice. This will be central to everything you do

<p><u>Job Scope</u></p> <p>Number and types of jobs managed</p> <ul style="list-style-type: none"> • None <p>Typical tasks supervised/allocated to others</p> <ul style="list-style-type: none"> • Peer advocate role and no supervision requirements 	<p>Budget Holder</p> <p>Responsibility</p> <p>Asset Responsibility:</p>	<p>No</p> <p>Develop the Youth Board</p> <p>No</p>
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Contacts and Relationships

(how the role relates to the work of others i.e. officers, groups, committees, general public, members, partner organisations, internal and external contacts of the council)

- You will work with the YJS and the wider partnership
- *You will work with children, young people and families*

Other Key Features of the Role

- Be able to give a 12 Months commitment to the role. Hours will be flexible to fit in with your needs i.e. college.
- Be able to commit to an average of 15 hours per month.
- Commitment to not be involved in offending behaviour.
- Flexibility

Employee Signature:	Print Name:
Date:	
Line Managers Signature:	Print Name:
Date:	