Job Title: Safeguarding Health Practitioner MASH	**Role Profile Number:** P/A
Grade: Q **Salary:** £34,721 to £45,306	**Date Prepared:** 23/02/2023
Directorate/Group: Children & Families	**Reporting to:** Specialist Safeguarding Health Practioner - MASH

Job Purpose

- To work as part of the safeguarding team MASH, to be a source of advice and expertise on all safeguarding children matters to all children's community health staff.

- To demonstrate a high level of expertise in relation to the safeguarding of children and promote the wellbeing of children and respond in line with Working Together (2018) in order to put the child at the centre of safeguarding.

- To work to support practitioners to deliver a service which improves outcomes for vulnerable children and families, including those involved in domestic abuse and court procedures as required.

- To promote the use of timely, robust and consistent risk assessment of information gathered and shared across the agencies involved which will enable the proportionate, necessary and lawful disclosure of information at the earliest opportunity.

- To contribute to safeguarding decision making.

Key Accountabilities

- Develop and maintain relationships with a broad range of internal and external stakeholders. Specifically health professionals from a wide range of services and disciplines

- Role model, promoting good practice and effective communication between all agencies, sharing proportionate information in accordance with GDPR (2018)

- To provide professional challenge as necessary to ensure the child is kept the focus of any safeguarding work and to support the use of the escalation process as required

- Working with the safeguarding team to ensure that new national and local guidance, policies and procedures are disseminated

Multi Agency Safeguarding Hub

- To organise and collate the information gathering exercise linked to referrals to ensure a full and rich source of information to inform the decision making process
- To provide a summary and recommendation for the next course of action within the joint decision making forum using the agreed processes and procedures
- To disseminate the MASH outcomes for specific children to all relevant health practitioners including the referrer
- Work collaboratively with the workforce leads in health services to ensure that early intervention and prevention are prioritised rather than a focus on referral escalation

Knowledge & Experience

Candidates must have substantial knowledge and experience in the following areas of business and will be required to provide evidence of this:

- Significant safeguarding knowledge and experience
- Experience of supporting other practitioners with safeguarding decisions
- Experience of frontline working in services for children, young people and families
- Knowledge and understanding of the impact of Domestic abuse, CSE , FGM and other priority areas
- Risk assessment skills and experience
- Excellent Communication skills
- Collaborative working experience

Qualifications

- Registered Health Professional
- Qualified Specialist Community Health Practitioner
- 2 years post qualifying experience in relevant field
- Evidence of post graduate learning and development in the area of Safeguarding ☐ IT skills
- Enhanced DBS check

Decision Making

- Role holder has to be able to make key decisions based on information from health and other agencies about safeguarding needs of children

Creativity and Innovation

- To devise ways of communicating about the work of the MASH to the wider workforce in Swindon health services
- To develop excellent working relationships with health providers to ensure the best understanding of information sharing in the best interest of children and young people
- To help other MASH members understand the roles of health practitioners and services to ensure the best use of joint working

Job Scope	Budget Holder	No.

Employee Signature:	Print Name:
Date:	
Line Managers Signature:	Print Name::
Date:	