



SWINDON
BOROUGH COUNCIL

Role Profile

Job Title: 0-19 Practice Educator	Role Profile Number: PCDH55
Grade: Band 7 Salary: £41,659- £47,672	Date Prepared: January 2020
Directorate/Group: Adults Public Health Nursing	Reporting to: Professional Lead for Practice Education
Structure Chart attached:	Yes

Job Purpose

The successful post holder will be an enthusiastic, motivated and organised registered Health Visitor or School Nurse, who holds the CPT qualification. They will be passionate regarding education and further developing an effective workplace learning culture.

The Practice Educator will be responsible for maintaining partnership working and strong communication between Swindon Borough Council and our Higher Education Provider. They will work alongside student Health Visitors, School Nurses and pre-registration Students in clinical areas to ensure they receive a high level of support, education and supervision throughout their training. They will also be responsible for overseeing the preceptor and induction programmes within public health nursing and work with the professional leads regarding staff training and learning opportunities.

It is expected that the Practice Educator will be willing to complete dual registration training if required, to develop an understanding of the full 0-19 healthy child offer. They will maintain their own clinical expertise by spending a minimum of 20% in practice and will be allocated clinic work to enable this.

Key Accountabilities

- Provide pastoral care and professional support in clinical practice to students throughout their placement with Swindon Borough Council.
- Provide expert advice, guidance and support to the mentors working with students
- Be proactive in identifying and supporting students to seek out learning opportunities both during placements, public health days and university

- Be involved in educating, training, supervising and assessing students in practice alongside with their appointed practice assessor
- Ensure learning sets are kept up to date and relevant to trends and changes within practice and the population.
- Plan and implement a rolling programme of learning events and practice development sessions
- Facilitate learning sets for students during placement and staff on induction and preceptor programmes
- Work with the professional leads to identify and facilitate future training for staff
- Support the delivery and embedding of multiagency learning initiatives within the organisation, through evaluation of learning and measuring the impact and outcomes achieved
- To be the main point of contact for the university and outside training facilitators
- Prepare clinical areas for the arrival of students and new staff members
- Support and guide practice assessors and mentors in the workplace ensuring continuity in assessment and addressing inconsistencies
- Contribute to maintaining accurate training records ensuring any relevant information is passed to the correct personnel i.e. line manager, practice supervisor/assessor
- Demonstrate and role model a high standard of practice that encompasses the 6 C's at all times
- To complete education audits as required by the university and participate in Swindon Borough Council's audit process as required

Supplementary Accountabilities

- Clinical practice within 0-19 service in accordance with policy and procedure
- Maintaining accurate client records
- Contributing to safeguarding procedures as appropriate
- To participate in the staff appraisal process, maintaining records of personal development and training.

Knowledge & Experience

Candidates must have substantial knowledge and experience in the following areas of business and will be required to provide evidence of this:

- Current registration with NMC
- Registered Nurse or Midwife
- Specialist Community Public Health Nurse registration
- CPT qualification
- Track record of student mentoring
- Knowledgeable of student assessment and practice
- Facilitating change in practice (Desirable)
- Teaching and presentation skills
- Excellent communication skills required for written, verbal and electronic communication.
- To be computer literate with good Microsoft office skills.
- To have the ability to work to the time scales agreed for allocated tasks and duties.

- To develop communication links with professional colleagues in all relevant departments both internally and externally
- To ensure students, mentors and staff feel supported, creating a safe and nurturing environment through all learning activities
- To have the ability to build strong relationships with both the team and external agencies
- Ability to resolve conflict and motivate a team.
- Competent in giving feedback and constructive criticism to healthcare learners and able to set learning objectives

Other Key Features of the role

(working environment / emotional / conditions i.e. regular outside work, unpleasant or hazardous conditions, practical demands such as standing, carrying or working in constrained positions, potential verbal abuse and aggression from people, or risk of injury).

- To be flexible with working hours, some evening work will be required for evening duty cover.
- Work in accordance with Nursing and Midwifery Council (NMC) Code of Professional Conduct, service standards and organisational policies.
- To be able to travel to a variety of settings within Swindon as required.
- The post will need to be able to transport and carry equipment essential to this role within the Borough.

Employee Signature:	Print Name:
Date:	
Line Managers Signature:	Print Name:
Date:	