



Role Profile

Job Title: Community Staff Nurse - Health Visiting	Role Profile Number: PCDN61
Grade:	Date Prepared: 30/11/2019
Directorate/Group: Children, Young People and Families Early Support	Reporting to: Team Leads
Structure Chart attached:	No

Job Purpose

- To deliver a comprehensive and needs led 0-19 public health nursing service.
- To work in collaboration with other health care and service providers to facilitate seamless delivery of services for 0-19 age population.
- To contribute to the delivery of Early Help assessments and plans.
- To work with families, children and young people to reduce the impact health inequalities.
- To work in collaboration with other health care and service providers to safeguard children and young people.

Key Accountabilities

To be undertaken under the supervision of a Specialist Community Public Health Nurse (SCPHN):

- To work with children, young people and their parents/ carers to complete assessment and referral processes as required.
- To plan and organise activities and interventions related to the 0-19 'core offer' for children young people and families.
- To plan and organise additional, targeted support for children, young people and families as appropriate.
- To plan, organise and adjust the delivery of individual needs led care packages in partnership with other relevant agencies.
- To plan and organise home visits as appropriate as a lone worker or in conjunction with other professionals

- To plan and organise services in response to local and national directives.
- To maintain contemporaneous client records as per NMC guidelines and service standards.
- To act as an advocate for identified children and young people to facilitate access to, and understanding of appropriate services.
- To prepare for, attend and participate in multi-agency meetings.
- To be responsible for supporting and implementing team around the child (TAC), child protection and child in need plans as appropriate.
- To undertake Children Looked After Health Reviews
- To undertake family 'needs assessments'.
- To undertake developmental assessments.
- To undertake 'Blood Spot' screening as required.
- To facilitate the agreement and review of individual health care plans with pupils, carers, school staff and allied health professionals.
- To organise and deliver school staff medical needs training as required.

Supplementary Accountabilities

- To have a good working knowledge of 'the Healthy Child Programme 0-19' contacts
- To work within a multi-agency forum acting as the named Lead Professional for children, young people and families as appropriate
- To be responsible for accessing clinical and safeguarding supervision as per Swindon Borough Council policies
- To participate in the staff process, maintaining records of personal development and training
- To complete all annual mandatory staff training as per SBC guidelines
- To work within the Swindon 'values' and priorities

Qualifications

- Registered nurse
- Current registration with NMC

Knowledge & Experience

- Current registration with NMC with no restrictions in working practice
- Registered Nurse 1st or 2nd level registration
- Evidence of continuing post-registration education and training
- Evidence of recent nursing experience
- Experience of organising and managing own workload
- Experience of assessing, planning, writing and delivering plans of care
- Experience of working with children, young people and families
- Experience and a working knowledge of Microsoft Word, Outlook and Excel computer programmes
- Full driving license and car for work use

Decision Making

- To be responsible for managing and prioritising work
- To have the ability to analyse and evaluate conflicting opinions and communicate relevant information to parents and other professionals
- To be responsible for the appropriate identification, assessment, referral and management of safeguarding concerns, working with children, young people and their families in accordance with South West Child Protection Procedures
- To address and minimise clinical and non-clinical risk in the work environment undertaking risk assessment as required
- To be responsible for identifying own professional needs and accessing appropriate training through the supervision and appraisal process

Creativity and Innovation

- To deliver relevant evidence-based health education advice in a group or individual basis
- To have the capacity to develop new skills, showing integration of theoretical knowledge into clinical practice
- To take an active role in clinical audit and research as required
- To implement Swindon Borough Council Policies within area of work, with a responsibility to propose changes or developments as appropriate
- To be adaptable and flexible as the role develops in line with client needs

<u>Job Scope</u> As above	Budget Holder: Asset Responsibility:	No Laptop / Mobile Phone
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Contacts and Relationships

- To be able to build meaningful professional relationships with children, young people and their families
- To work under the management and supervision of the SCPHN
- To develop links with professional colleagues in all relevant services
- To be able to communicate and respond to the needs with people from a wide range of social, economic cultural backgrounds

Job Specific Competencies

- To be flexible with working hours, some evening work may be required
- Work in accordance with Nursing and Midwifery Council (NMC) Code of Professional Conduct, service standards and organisational policies
- The post will need to be able to transport and carry equipment essential to this role within the Borough

- The post is likely to include frequent exposure to potentially distressing emotional and challenging situations, specifically with respect to safeguarding/ child protection concerns
- The post will include home visiting and lone working which may include exposure to people under the influence of drugs or alcohol. Visiting homes where there may be aggressive animals, illicit substances, exposure to secondary smoking and / or poor home conditions
- The post will require frequent periods of concentration particularly when assessing child needs and/ or writing reports.

Other Key Features of the role

Staff must work in accordance with the South West Child Protection procedures and Child Protection/Safeguarding Policy and understand their role within that Policy.

This post is subject to an enhanced DBS disclosure which will be carried out if your application is successful.

Employee Signature:	Print Name:
Date:	
Line Managers Signature:	Print Name:
Date:	