



Role Profile

Job Title: Senior Practitioner Targeted Mental Health	Role Profile Number: SO001
Grade: Q	Date Prepared: February 2015
Directorate/Group: Delivery Childrens	Reporting to: TaMHS Manager

Job Purpose

- To deliver a service that supports carers to provide good quality and stable placements for looked after children within the Borough.
- To provide consultation as required to foster carers, social workers that are supporting the carers, and other professionals working with the carers / family as required.
- To manage a caseload of carers for looked after children and care leavers across Swindon Borough Council
- To screen and triage referrals prioritising appropriate referrals dependant on need
- To liaise with Specialist CAMHS and work in partnership to ensure appropriate and timely interventions are offered to children and young people.
- To liaise with the designated nurse for Looked after Children around service needs.
- To ensure there is good evidence that standards and outcomes for children are being met in the services being delivered that meets with CQC and Ofsted expectations.
- To follow professional guidelines and Codes of Practice as laid down by Nursing and Midwifery Council or other Professional organisation (Health and Social Care Professions Council)

Key Accountabilities

- Responsible and accountable for screening of referrals.
- To have an in-depth knowledge of confidentiality, safeguarding and how that impacts on sharing of information. (Recent child protection level 3 training)
- Responsible for liaising with specialist services, for example CaMHS
- To liaise with social care, other professionals working with the family
- Performance manage the work flow to ensure timely and appropriate interventions for carers

- Delivering specialist consultation to carers, social care
- Work with the Professional Lead for TAMHS to ensure there is continuous professional development
- To ensure that the evidence for Good Practice is up to date, scrutinised and of good quality and recorded in the Good Practice Folder
- To deliver a service to a defined caseload of carers
- To develop and deliver training to colleagues and to a range of other professionals, that includes foster carers and social care.
- To be able to work as part of a multi-disciplinary team

Supplementary Accountabilities

- To ensure they attend regular professional development activities and implement best practice once agreed as a team
- To ensure that CQC and Ofsted evidence is of a high standard
- To work with the Professional Lead for TAMHS to ensure co-ordinated and consistent standards
- To ensure their own practice and CPD activity meets the standards set by the relevant Professional Body
- To regularly have joint supervision with TaMHS Manager and Designated Nurse for Looked After Children

Knowledge & Experience

Candidates must have substantial knowledge and experience in the following areas of business and will be required to provide evidence of this:

- Relevant recent experience of working with parents and carers
- Relevant knowledge of abuse, trauma and loss
- An in-depth knowledge of attachment theory and being able to translate the impact of this on carers and their families
- To have a good understanding of the roles and responsibilities of foster carers
- Knowledge of local Safeguarding procedures
- IT literate and experience of use of databases and software including interpretation and reporting of analysis of information and data. Ability to use electronic recording systems.
- Relevant experience of working with children, young people and families within an integrated framework
- Relevant experience of a variety of universal settings
- Knowledge and experience of implementing and evaluating evidence-based interventions
- Experienced at using a wide range of communication skills to a high level
- Knowledge and experience of supervision policies, procedures and supervision of staff
- An ability to deliver training

Qualifications

- Deals with emotionally charged situations including physical and verbal aggression

Employee Signature:	Print Name:
Date:	
Line Managers Signature:	Print Name::
Date:	