

Job Title:	Role Profile Number:
Senior Practitioner Targeted Mental Health	SO001
Grade: Q	Date Prepared: February 2015
Directorate/Group:	Reporting to:
Delivery Childrens	TaMHS Manager

Job Purpose

- To deliver a service that supports carers to provide good quality and stable placements for looked after children within the Borough.
- To provide consultation as required to foster carers, social workers that are supporting the carers, and other professionals working with the carers / family as required.
- To manage a caseload of carers for looked after children and care leavers across Swindon Borough Council
- To screen and triage referrals prioritising appropriate referrals dependant on need
- To liaise with Specialist CAMHS and work in partnership to ensure appropriate and timely interventions are offered to children and young people.
- To liaise with the designated nurse for Looked after Children around service needs.
- To ensure there is good evidence that standards and outcomes for children are being met in the services being delivered that meets with CQC and Ofsted expectations.
- To follow professional guidelines and Codes of Practice as laid down by Nursing and Midwifery Council or other Professional organisation (Health and Social Care Professions Council)

Key Accountabilities

- Responsible and accountable for screening of referrals.
- To have an in-depth knowledge of confidentiality, safeguarding and how that impacts on sharing of information. (Recent child protection level 3 training)
- Responsible for liaising with specialist services, for example CaMHS
- To liaise with social care, other professionals working with the family
- Performance manage the work flow to ensure timely and appropriate interventions for carers

- Delivering specialist consultation to carers, social care
- Work with the Professional Lead for TAMHS to ensure there is continuous professional development
- To ensure that the evidence for Good Practice is up to date, scrutinised and of good quality and recorded in the Good Practice Folder
- To deliver a service to a defined caseload of carers
- To develop and deliver training to colleagues and to a range of other professionals, that includes foster carers and social care.
- To be able to work as part of a multi-disciplinary team

Supplementary Accountabilities

- To ensure they attend regular professional development activities and implement best practice once agreed as a team
- To ensure that CQC and Ofsted evidence is of a high standard
- To work with the Professional Lead for TAMHS to ensure co-ordinated and consistent standards
- To ensure their own practice and CPD activity meets the standards set by the relevant Professional Body
- To regularly have joint supervision with TaMHS Manager and Designated Nurse for Looked After Children

Knowledge & Experience

Candidates must have substantial knowledge and experience in the following areas of business and will be required to provide evidence of this:

- Relevant recent experience of working with parents and carers
- Relevant knowledge of abuse, trauma and loss
- An in-depth knowledge of attachment theory and being able to translate the impact of this on carers and their families
- To have a good understanding of the roles and responsibilities of foster carers
- Knowledge of local Safeguarding procedures
- IT literate and experience of use of databases and software including interpretation and reporting of analysis of information and data. Ability to use electronic recording systems.
- Relevant experience of working with children, young people and families within an integrated framework
- Relevant experience of a variety of universal settings
- Knowledge and experience of implementing and evaluating evidence-based interventions
- Experienced at using a wide range of communication skills to a high level
- Knowledge and experience of supervision policies, procedures and supervision of staff
- An ability to deliver training

Qualifications

- Relevant qualification e.g. RMN, RGN, Social work or equivalent accredited professional qualification
- Relevant and recent post qualification training and experience working with children, young people, their parents and /or carers
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Decision Making

- Decision making skills for screening and triaging of referrals
- Decision making skills to analyse risk and plan appropriately
- Decision making skills for managing caseload
- Decision making skills for assessment of mental health/emotional wellbeing in children and young people, or the carer –

Creativity and Innovation

- To support others and self to develop creative approaches to solutions for complex situations.
- To approach working with others in a creative and innovative way to ensure they all contribute to the solution
- To empower carers to support children and young people to develop good emotional well being
- To work in an empowering way with carers, children and young people
- To ensure best outcomes are achieved quickly and efficiently

Job Scope	Budget Holder	No
 Typical tasks supervised/allocated to others Deliver interventions with carers Deliver training to carers and social care staff 	Asset Responsibility:	Resources and IT equipment

Contacts and Relationships

- Close work with a wide range of people: families, schools, early years settings, children centres, colleges, hospital staff, GPs, Specialist mental health services, SBC colleagues in children and adult services
- Independent and voluntary and charitable organisations

<u>Other Key Features of the role</u> (working environment / emotional / conditions i.e. regular outside work, unpleasant or hazardous conditions, practical demands such as standing, carrying or working in constrained positions, potential verbal abuse and aggression from people, or risk of injury)

- Covers a wide range of settings and homes across SBC
- Deals with complex and challenging communication

• Deals with emotionally charged situations including physical and verbal aggression

Employee Signature:	Print Name:
Date:	
Line Managers Signature:	Print Name::
Date:	