



Role Profile

Job Title: Young People's Substance Misuse Worker	Grade: N	Post Number: DR1327
Directorate: Children's Family and Community Health		Date Prepared: July 2017 Date Reviewed: June 2022

Role reports to: Operational Manager – Early Help

Job Purpose

To provide substance misuse assessments and interventions, particularly for young people with complex needs, and assist them towards healthier lifestyle choices.

To provide advice, information and harm reduction interventions on a one-to-one basis, relapse prevention support and referrals to other relevant interventions to address substance misuse and related problems for young people.

To support medical interventions offered to young people via close monitoring of programmes which may include prescribing.

To work within the requirements of Public Health England and Swindon Borough Council guidance relevant to substance misuse.

To contribute to the ongoing development of UTurn and to continue to shape policies and practice to meet the needs, including diversity issues, of this client group.

Key Accountabilities

- To undertake assessment of young people, particularly those with complex needs, within specified time scales of referral and determine appropriate level of intervention
- To devise individual care plans based upon assessment specifying level and nature of contacts by the worker
- To commence and review individual care plans programmes within specified timescales
- To provide advice, information and brief interventions (e.g. motivational interviewing) to young people, and where appropriate parents and carers, within a harm reduction framework on a one-to-one basis as part of the individual plans
- Where appropriate, to provide longer term one-to-one structured support including detox programmes

- To contribute to the development, co-ordination and facilitation of early interventions and prevention work within schools and colleges
- To ensure appropriate multi-agency working and referrals to other agencies
- To participate in providing training to other professionals in substance misuse as well as advice and support on an ad hoc or planned basis
- To develop and provide appropriate support on relapse prevention as part of this service
- To commit to accurate data recording and timely data submissions to local and national substance misuse databases

Supplementary Accountabilities

- Carry out relevant administration requirements of the post, including effective written communication with all staff, young people, parents/carers and other professionals
- To monitor and evaluate the service offered ensuring it considers the diverse needs of the community
- To conduct all work within statutory responsibilities of Swindon Borough Council and within policies and practices, e.g. on Equal Opportunities, Risk Management, Child Protection, Code of Ethics and Health and Safety, including at any satellite or off-site provision
- Actively engage with other team members and work constructively with colleagues and managers in all aspects of the work
- Share information appropriately with professional/agencies involved in client care within the boundaries of the Data Protection Act, confidentiality policy and any applicable information sharing protocols as agreed within the borough
- Promote the aims and objectives of UTurn and represent the service at external meetings related to work and as required by the manager or team leader
- Participate fully with the agreed support structures for the post which incorporates a programme of regular managerial and live supervision
- To regularly attend team meetings/briefings and staff training and planning days as required by Uturn
- To contribute to the development of young people's involvement, feedback and support within the service
- Work at all times with respect and sensitivity to the needs of young people, ensuring that they are listened to and that action required is consistently delivered
- To communicate effectively with team members
- To contribute to the review and development of policies and practice
- To undertake any other duties appropriate to this post

Equal Opportunities

The Community Directorate is committed to working in a manner that does not discriminate against any individual or group regardless of ethnic origin, sexual orientation, disability, age, religion or gender.

Disclosure and Barring Service

The nature of the work requires that the post-holder has undergone checks by the Disclosure and Barring Service and has the relevant level of Disclosure.

NOTE:

This job description is intended as a general guide to the duties attached to the post and is not an inflexible specification. It may therefore be altered from time to time to reflect the changing needs of the department, always in conjunction with the post holder.