

<b>Job Title:</b> Constructive Resettlement and Intensive Supervision & Surveillance Worker	<b>Role Profile Number:</b> SO4026
<b>Grade:</b> M	<b>Date Prepared:</b> March 2022
<b>Directorate/Group:</b> Childrens Services	<b>Reporting to:</b> YJS Team Manager
<b>Structure Chart attached:</b>	No

### Job Purpose

As part of the multi-disciplinary Youth Justice Service (YJS) to work with children and young people to prevent offending and re-offending. To safeguard children and young people and protect the public.

The Intensive Supervision and Surveillance (ISS) Worker provides resettlement interventions and intensive support packages to children and young people subject to ISS requirements of bail, youth court orders and custody licences. ISS requirements are direct alternatives to custody and intended for those at risk of custody. The role will also support focused work on disproportionality and participation across the YJS and broader children's services.

### Key Accountabilities:

- To work with YJS Case Managers to supervise and manage children subject to ISS requirements in court orders, bail conditions and post custody licences.
- To work with YJS case Managers to support resettlement from custody, utilising Swindon's enhanced constructive resettlement model and frequent attendance at YOIs, STC and STHs.
- To work with YJS Case Managers to undertake assessments, planning and intervention to address and manage issues of risks and needs based upon the principles of evidence based practice.
- To work in conjunction with the parents/ carers of young people in ensuring the implementation of the programme.
- To support Court Bail and Remand decision making and Bail support packages.
- To report directly to Case Managers through recording systems, e-mails and other means on the progress and performance of young offenders to ensure prompt enforcement action can be taken as required.

- To work in accordance with the Youth Justice Service policies and procedures and nationally established standards.
- To communicate confidentially within the Courts and other professional settings in providing feedback about individual cases, either orally or through the preparation of written reports.
- To make links with the wider community and agencies in order to develop resources and increase opportunities for young people.
- To work flexibly with colleagues to cover out of hours, weekend and Bank Holiday contacts with young offenders.
- To communicate and liaise with a range of external agencies including: the Police, Schools/Colleges, Youth Engagement Workers and those from the voluntary sector.
- To co-ordinate activities with various agencies to access appropriate resources.
- To maintain up to date knowledge of legislation, policy and practice as it relates to the youth justice system.
- To maintain effective records of work undertaken using electronic case management systems and to carry out required administration including the provision of written reports.

### **Supplementary Accountabilities**

- To actively participate in team meetings, supervision and undertake training as identified and directed
- To support the delivery of work and interventions related to disproportionality
- To support the delivery of the peer advocates and youth Board interventions

### **Knowledge & Experience**

*Candidates must have substantial knowledge and experience in the following areas of business and will be required to provide evidence of this:*

- Knowledge of youth the justice system. Knowledge of Children Act 1989, 2004 and Crime & Disorder Act 1998. Possession of a Youth Justice qualification is desirable
- Knowledge of models of resettlement, including constructive resettlement and identity development
- Know how to utilise Child Protection procedures and knowledge of Safeguarding principles
- Proven experience and track record of working with hard to reach children and young people displaying challenging behaviour

- Assessment, sentence planning and intervention skills,
- Communication skills, IT skills
- Able to work as part of a team around a child first approach to intervene with children involved with the criminal justice system
- Contribute to positive team culture
- Ability to travel throughout the Borough and to regional YOI, STC and STH on a regular basis
- The ISS Worker works with young offenders who may present with challenging behaviour, be vulnerable and pose a risk of harm

**Qualifications**

- Educated to A level or NVQ standard or equivalent or compensatory experience
- Two years post qualifying experience working with children and young people

**Decision Making**

- The ISS Worker will utilise a number of services to develop interventions for children such as Reparation, Victim Liaison, Education, post 16 providers, CAMHS, Uturn, Health
- Able to create and engage with children and young people to provide evidenced based interventions
- Support decision making regarding bail and remand decision making and bail supervision and support packages

**Creativity and Innovation**

- Develop evidence based models of practice regarding constructive resettlement
- Develop evidence based models of practice regarding identity development
- Develop innovative approaches to youth participation-including the peer advocates and youth Board model

<p><b><u>Job Scope</u></b></p> <p><b>Number and types of jobs managed</b></p> <ul style="list-style-type: none"> <li>• None</li> </ul> <p><b>Typical tasks supervised/allocated to others</b></p> <ul style="list-style-type: none"> <li>• None</li> </ul>	<p><b>Budget Holder</b></p> <p><b>Responsibility</b></p> <p><b>Asset Responsibility</b></p>	<p>No</p>
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**Contacts and Relationships**

*(how the role relates to the work of others i.e. officers, groups, committees, general public, members, partner organisations, internal and external contacts of the council)*

- The role will have contact with multi-agency professionals from across the YJS partnership to support interventions for children with complex and multiple need
- The role will have a direct relationship with court users relating to bail and remand decision making and bail packages

**Other Key Features of the role**

The role will frequently work within the YOI, STC and STH secure estate and will therefore require regular travel. Notably to Parc YOI in Bridgend.

<b>Employee Signature:</b>	Print Name:
<b>Date:</b>	
<b>Line Managers Signature:</b>	Print Name:
<b>Date:</b>	