



**SWINDON**  
BOROUGH COUNCIL

## Role Profile

<b>Job Title:</b> Street Lighting Fitter	<b>Role Profile Number:</b> HI00013
<b>Grade:</b> M	<b>Date Prepared:</b> February 2018
<b>Directorate/Group:</b> Operations – Specialist Services	<b>Reporting to:</b> Specialist Services Operations Manager

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### **Job Context**

To ensure the continued good working order of the street lighting asset.

### **Job Purpose**

To carry out install, repair and maintain all types of street lighting equipment under the supervision of a Street Lighting Electrician.

### **Key Accountabilities**

- Work in accordance with all legislation & regulations including H&S, and standards associated with street lighting maintenance.
- Analytical & judgemental skills to be able to assess problems, interpret simple information with various street lighting installations, including underground private cable network distributions.
- Carry out high level lighting repairs to all street lighting, housing bills and property assets
- Installing & removing street lighting columns, signs and illuminated bollards using a lorry mounted crane.
- Liaise with all emergency & utility services if required.
- Carry out minor repairs to street lighting asset.
- Roistered out of hours call out (subject to electrical knowledge).
- Complete all work by allotted target date, and complete all paperwork clearly.
- To promote, and maintain excellent customer care at all times.
- To drive and be responsible for an allocated vehicle up to 18 tons, ensuring all daily vehicle checks are completed before commencement of duties.

## **Knowledge, Experience & Skills**

- Experience of street lighting or highway maintenance.
- Experience of working on both single and dual carriageway roads with traffic up to 60MPH.
- Knowledge and experience of New Roads & Street Works Act 1991.
- Knowledge of BS7671:2008 IET 18<sup>th</sup> Edition Wiring Regulations
- Knowledge of ILP Street lighting 'Better Lit Streets' guidelines.
- Good level of intelligence and self-awareness.
- Replacing lamps & small control gear (subject to electrical knowledge).
- Demonstrable knowledge of good practices particularly around electrical equipment and H&S.
- Have good knowledge, and understanding of other highway maintenance & construction crafts, including underground Utilities.
- Carry out repairs.
- Basic electrical competency (oral & practical test may be given at interview).
- HGV Class 2 license – preferred.

## **Qualifications**

- Grade C or above (or equivalent) in Maths and English
- NVQ Level 1 basic electrical installation or be working towards electrical qualification
- G39 accreditation (training is available for this)
- Unit 2 - Chapter 8 (for working on the highway)
- IPAF and ALLMI Lorry Loader (training in available)

## **Decision Making**

- Critical thinking analysis
- Ability to make decisions based on a structured process, and own initiative
- Ability to prioritise own workload

## **Creativity and Innovation**

- Ability to be proactive in identifying and improving work attributes
- Flexibility to meet the varying demands of the role
- Works autonomously in a pressured environment

## **Contacts and Relationships**

- Verbal & telephony contact with all SBC staff including elected members.
- Verbal & telephony contact with staff from other organisations including emergency services, and utility companies.
- Verbal contact with members of the public in a courteous & polite manner, ensuring SBC is

promoted in a positive approach at all times.

<p><b><u>Job Scope</u></b></p> <p><b>Number and types of jobs managed</b></p> <ul style="list-style-type: none"> <li>• Manage own workload in accordance with team processes</li> <li>• Number of repairs per day 18 to 20per day</li> <li>• Columns installations 6-8 per day</li> <li>• Column removal 6- 8 per day</li> <li>• Respond to emergency jobs throughout the day</li> </ul> <p><b>Typical tasks supervised/allocated to others</b></p> <ul style="list-style-type: none"> <li>• Column installation and removal</li> <li>• Safe digging practices</li> <li>• Use of plant and machinery</li> </ul>	<p><b>Budget Holder</b></p> <p><b>Responsibility</b></p> <p><b>Asset Responsibility</b></p>	<p>No</p> <p>No</p> <p>Vehicle, Hand tools, Plant &amp; equipment, Electrical supplies, PPE, Mobile Phone</p>
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**Other Key Features of the role**

Working environment / emotional / physical conditions

- Outside working environment in all weathers
- Occasional intense emotional demands on the post holder due to RTCs
- Working at height
- Long periods of standing/bending/crouching
- Vibration & noise
- Potential of verbal abuse from public
- Contact with diseases (Weill's/ Leptospirosis)
- Working with live electricity
- Working on the highway in fast traffic

<b>Employee Signature:</b>	<b>Print Name:</b>
<b>Date:</b>	
<b>Line Managers Signature:</b>	<b>Print Name:</b>
<b>Date:</b>	